GW SUSTAINABILITY GOVERNANCE STRUCTURE

BOARD OF DIRECTORS

- Responsible for overseeing and managing sustainability initiatives.
- Approves sustainability strategies, goals and reports.

SUSTAINABILITY COMMITTEE

- Develops sustainability goals and creates strategies aligned with the company's mission and values.
- Sets KPI to measure progress towards sustainability goals
- Monitors, reviews and reports sustainability performance.
- Engages with stakeholders (employees, clients, suppliers, communities) to gather input and feedback on sustainability goals

MANAGEMENT TEAM

- Implements and promotes sustainability strategies within the organization.
- Monitors, reviews and reports KPI's.

BUSINESS UNITS

ACCOUNTS & FINANCE

- Integrates sustainability into financial decision-making.

ENVIRONMENT, HEALTH AND SAFETY TEAM

- Ensures organizations comply with relevant environmental and safety regulations and standards.
- Ensures health and safety practices are aligned with sustainable goals.
- Implements energy and water efficient practices
- Implementis waste reduction and promoting recycling and reuse.

HUMAN RESOURCE

- Provides training and development programs that educate employees about sustainable practices
- Integrates sustainable goals into employees performance evaluations.

INTERNAL AUDIT

- Conducts regular audits to assess the effectiveness of sustainability initiatives.
- Proposes continual improvements

OPERATIONS & PURCHASING

- Ensures that operations are carried out in a pro-eenvironment, safe and socially responsible manner.
- Identifies and procures materials from suppliers that adhere to sustainable and ethical standards.